

Belgian Community for Finance Professionals

The art of delegation

Who is Annick?

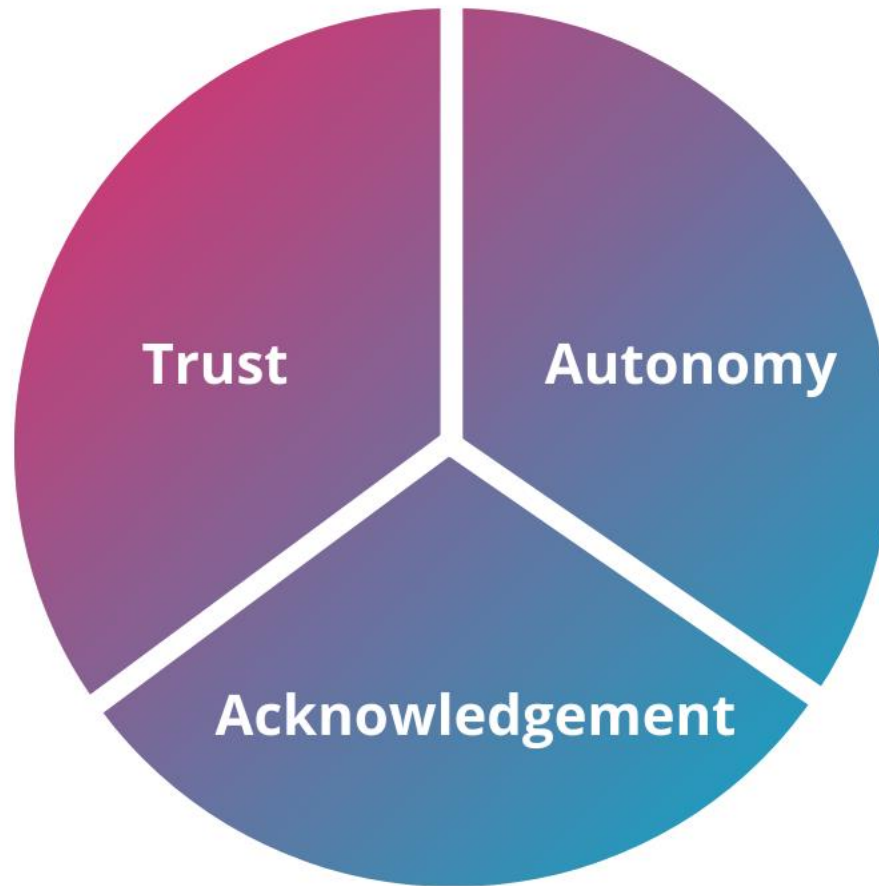


Introduction

- **Driving force behind HeyMotion Coaching & Training**
- **Support & guidance for you, your team and your organisation**
- **Goal: Optimising communication and leadership**

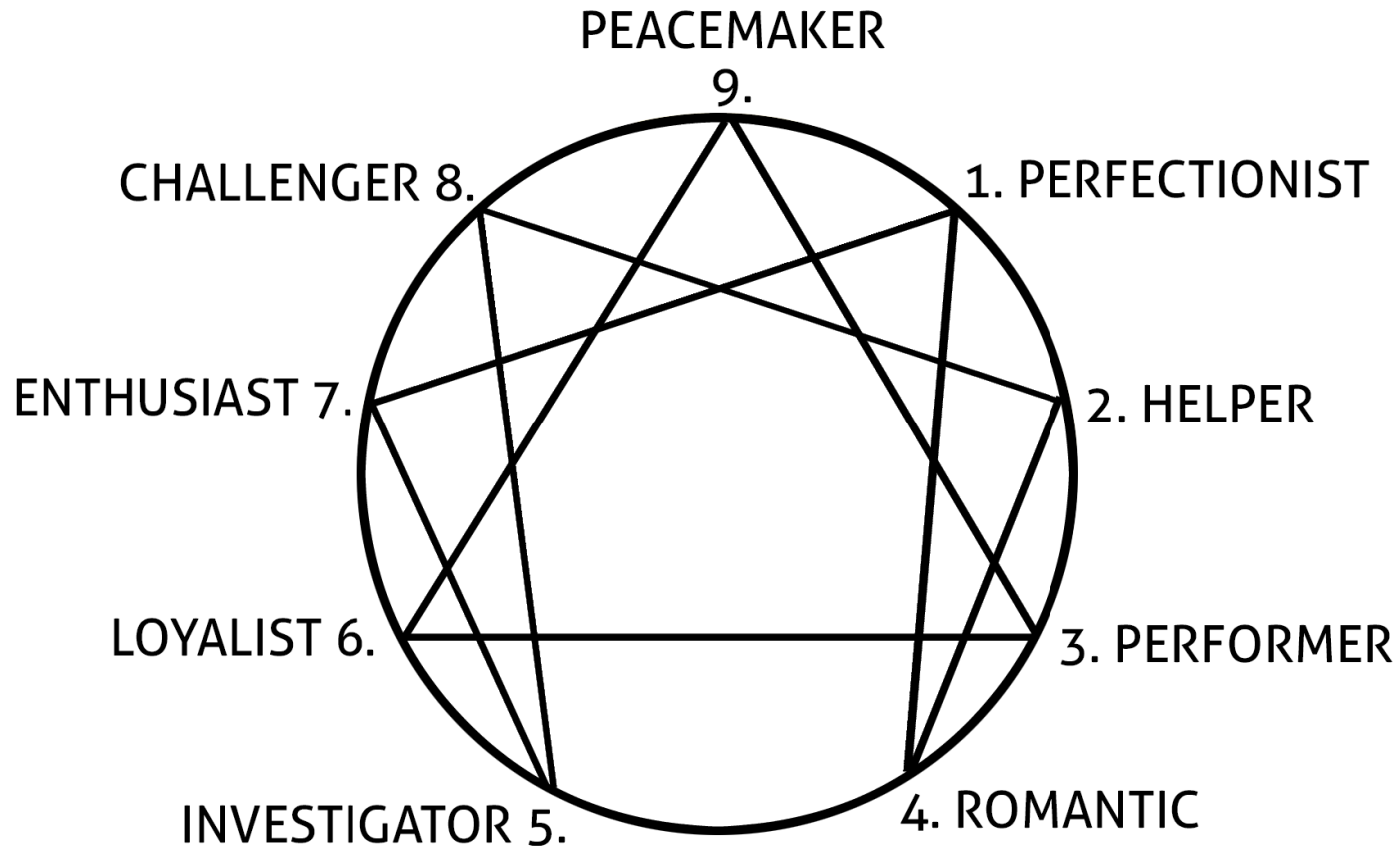


3 motivators



How easy can you delegate?

9 types



Type 8 – The challenger



Powerful

Dominating

Decisive

Willful

Type 9 – The peacemaker



Easygoing

Receptive

Reassuring

Agreeable

Type 1 – The reformer



Control

Idealistic

Principled

Perfectionistic

Type 2 – The helper



Caring & interpersonal

Demonstrative

Generous

People-Pleasing

Type 3 – The achiever



Success-Oriented

Excelling

Driven

Image-Conscious

Type 4 – The individualist



Inspiring

Expressive & creative

Dramatic

Intense

Type 5 – The investigator



Perceptive & insightful

Innovative

Analytical

Isolated

Type 6 – The loyalist



Committed & engaged

Security-Oriented

Responsible

Anxious & Suspicious

Type 7 – The enthusiast



Fun-Loving

Spontaneous

Versatile

Multitasking (Scattered)

Thank you!

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